**Position Title:**

Student Referee

**Essential Duties:**

* Assist the Director of Recreation & Campus Activities (Director) and Student Director of Intramural Sports in the development, implementation, and execution of all Intramural Events.
* Attend any and all training requirements prior to refereeing for a sport.
* Pass any quiz pertaining to a sport prior to officiating said sport(s).
* Control the atmosphere of all Intramural Events including but not limited to the participants, coaches, and fans.
* Serve as a trained referee for specific sport(s) being offered by the Intramural Program.
* Appropriately make calls that violate the rules of the game, our sportsmanship policy, student conduct policy, or any action that places any participant in harm’s way.
* Show no favoritism toward any one team or player based on their relationship, good or bad, with said team or player.
* To be honest with the Referee Coordinators about their comfort level of refereeing certain sports and certain populations within a sport.
* Be available to officiate specific sports offered by Intramurals based upon your experience, knowledge, and comfort level with said sport(s).
* Serve as the role model when controlling the mood of the sports they officiate.
* Give feedback of the sports you officiate to the primary staff members.
* Give feedback of the referee training program to the Referee Coordinators and Student Coordinator.

**Required Qualifications:**

* Must be a current student taking the minimum required hours.
* The ability to work with others within the position as this position will have several face to face interactions with Intramural Staff and participants.
* The ability to confront behaviors not desired within the Intramural program.
* Ability to pay attention to detail.
* Strong verbal communication skills.

**Preferred Qualifications:**

* Ideally have some experience working with or participating in the Intramural program at Muskingum and/or sports background in sports being offered by Intramurals.
* Ability to lift at least around 15-25 pounds as moving equipment is a regular part of this position.
* Should maintain a minimal semester and cumulative GPA of 2.0 as academics should be a top priority. However this can be flexible in nature.
* Ability to role model appropriate behavior and to follow the University Code of Conduct.
* A flexible schedule.

**Event Duties:**

* Check in with primary staff upon arriving at an event.
* Help set up for each event you are scheduled to work
* Help check-in participants as they arrive
* Hold a brief pre-game meeting with your officiating partner(s) to discuss expectations of each other, refereeing style/preference, and assigning roles for upcoming game
* Briefly recap major rules/expectations with captains
* Check the playing surface to ensure safety
* Clean up and tear down after each event you are scheduled to work
* Sign the score sheets and turn them into a primary staff member prior to leaving
* Check-out with Primary Staff member prior to leaving

**Pay:**

Minimum Wage for the state of Ohio

**Length of Employment:**

Specific to your sport. Also based upon your overall performance, knowledge, and availability. Intramural reserves the right to not schedule you to officiate anymore if you are not meeting our standards of officiating events.

**Hours:**

Varies on a weekly basis based upon the number of referees hired for the sport(s) you work, and you overall performance.

Check here if you understand everything that is expected of you above!

Signing below signifies your intent to fulfill all of the duties above within this position to the best of your abilities.

Student Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Director of Recreation and Campus Activities: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_